



kakisiwew-ochapowace Nation

Title: Stabilization Centre Janitor	Reports to: Stabilization Centre Manager
Employment Status: One Casual Working 8-12 Hours Per Week	Location: Ochapowace Nation

At kakisiwew-ochapowace Nation, our people are our greatest strength. Guided by nehiyaw values—wîcihitowin (helping one another), tâpwêwin (honesty), tapahtêyimisowin (humility), kistêyihitamowin (wisdom), and wâhkôhtowin (kinship)—we are committed to building strong, safe, and culturally grounded services for our citizens.

We are seeking a **Casual Janitor** to work approximately 8-12 hours per week to support the daily operations of the Stabilization Centre. This role plays an important part in creating a clean, safe, and welcoming environment that supports healing, dignity, and recovery for clients accessing services.

What you will do:

Reporting to the Stabilization Centre Manager, the Janitor is responsible for maintaining a high standard of cleanliness, sanitation, and safety throughout the facility. Working in a trauma-informed and culturally respectful environment, the Janitor ensures that all areas—including client rooms, washrooms, common areas, and program spaces—are clean, safe, and well maintained.

This role supports the well-being of clients by creating a calm and respectful environment, responding to cleaning needs promptly and discreetly, and ensuring infection prevention practices are followed. The Janitor works closely with the care team to ensure the Centre operates in a safe and supportive way.

Who You Are:

You are a reliable and respectful team member who takes pride in your work and understands the importance of maintaining safe and welcoming spaces for others. You bring a strong work ethic, attention to detail, and the ability to work in a calm and respectful manner in environments supporting individuals in crisis or recovery.

You bring:

- Successful completion of Grade Ten or equivalency. Preference may be given to candidates with Grade 12.
- Experience in custodial or janitorial work (health, community, or institutional setting is an asset)
- Knowledge of cleaning standards, infection prevention, and safe chemical handling practices
- Understanding of trauma-informed and culturally respectful approaches
- Ability to work independently and follow cleaning schedules
- Strong attention to detail and commitment to safety
- Ability to communicate clearly and work as part of a team

Conditions of Employment:

- Criminal Record Check with Vulnerable Sector Check.
- WHMIS certification (or willingness to obtain).
- Ability to work shifts, including evenings and weekends as required.
- Adherence to kakisiwew-ochapowace Nation policies, including Code of Conduct, Confidentiality, and Occupational Health & Safety.
- Must successfully complete drug and alcohol testing prior to employment.

What We Offer:

Working at the Stabilization Centre means supporting healing, dignity, and miyo-pimâtisiwin (living in a good way). You will be part of a caring and respectful team grounded in nehiyaw values. We offer a competitive salary aligned with kakisiwew-ochapowace Nation’s Compensation Plan and opportunities to grow within a culturally supportive environment.

How to Apply: Please submit your resume, global references along with a Vulnerable Sector Check, and driver’s abstract to: gaylene.henry@ochapowace.ca. **Deadline: 4:30 p.m., April 7, 2026.** For a copy of the full job description and competency profile, please contact Gaylene at the email provided.

Thank you sincerely for your interest in joining our team and for taking the time to apply. Please note that only those candidates who meet the required criteria will be contacted for an interview.

Preference will be given to kakisiwew-ochapowace Nation Members.

Rooted in Culture. Guided by Kinship. Building our Future.